





### **CAPACITY BUILDING**

for Curricula Modernization of Syrian and Lebanese HEIs &

### **Lifelong Learning Provision**

598318-EPP-1-2018-1-LB-EPPKA2-CBHE-JP
Erasmus+ KA2 – Capacity Building in the field of Higher Education

TOWARDS

SUSTAINABLE NGOs

MANAGEMENT & OPERATION

WITH SPECIAL FOCUS

ON REFUGEES (MORALE)

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#### about MORALE

**Morale Project** is a structural project co-funded by the ERASMUS+ Programme of the European Union.

It aims at building the capacities of Syrian & Lebanese Higher Education Institutions (HEIs) to train a new generation of high skilled professionals in Non-Governmental Organizations (NGOs) management & operation to enhance inclusion of refugees and the rebuilding of the South Mediterranean society.

### **MORALE** Objectives:

- To provide the NGOs labour market sector with high skilled professionals trained to effectively manage and operate in NGO environments by means of modernising Social & Behavioural Sciences related curricula, and by offering lifelong courses targeting NGOs professionals in partner universities.
- To raise the awareness on the key role of HE in the provision of high-level competences of the future NGOs professionals and strengthen inter-institutional cooperation among HEIs, NGOs and governments through targeted networking actions.

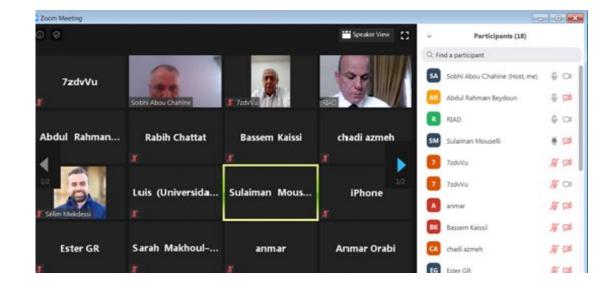
## Steering committee virtual meeting May 13th 2020

Due to ongoing Coronavirus (COVID-19) pandemic, and to avoid any delay in the implementation of the project activities, a virtual meeting of the Moral Erasmus + steering committee was organized by means of an online Zoom meeting on May 13<sup>th</sup> 2020. participation of all partners discussed the following topics:

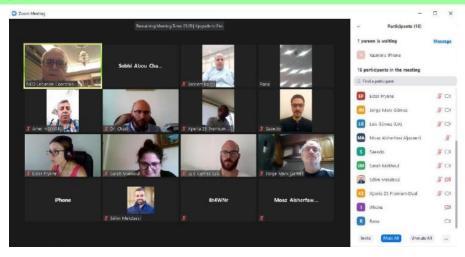
- The meeting started by stating the Progress that the MORALE project has achieved in administrative and financial Management issues between BAU and IUST. Administratively, surveys are prepared for the academics, and will be translated to Arabic for non-English speakers. Financially, Efforts are made to transfer money from BAU to both Alicante University and the Lebanese University, while money transfer to Syrian Partners will be on the completion of Preparation WP.
- Damascus University subcontracted the logo, and the partners voted and selected one, the website link was sent to partners, the newsletter and the e-brochure issues were also discussed.
- Regarding the Internal Quality Control Report, the University of Alicante has collected satisfaction surveys upon finishing the kick-off meeting. Satisfaction surveys of Bologna visit to be distributed soon.
- A study visit minutes of Bologna University was discussed briefly. Members also discussed the implementation and development of surveys and interviews made by the MORALE project, to distribute it to authorities dealing with NGOs such as the Ministry of Social Welfare and the Ministry of Higher Education and to students/alumni.

Members also agreed upon Preparing the templates for study visits' reports & National Reports, and the possibility of arranging virtual visits to University of Alicante and University of Oldenburg.

Concerning the Internal and External Dissemination activities, members suggest having an Arabic version on the website, more productive dissemination for the newsletter, formulate dissemination strategy and more use of social media. Physical visits to be discussed when Covid-19 situation improves, and will aim at building capacity in preparing the NGO curricula and TOTs.



# Monitoring virtual meeting for the Morale Erasmus+ project July 22nd, 2020

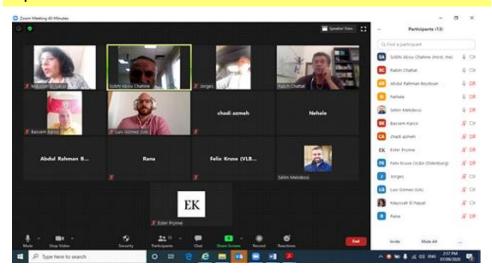


During this meeting, the NEO responsible discussed the progress made by the projects:

The Horizontal Work Packages of Management, Quality and Dissemination: The Project has built its management structure which includes a Steering Committee, a Scientific Coordination Committee, a Dissemination Committee and a Quality Board. The project held three consortium meeting, conducted a study visit to the University of Bologna and postponed 2 other study visit due to Covid-19 pandemic. On the other hand, The MORALE Project is progressing well in the implementation of work package WP2. Also, two national reports and an in-depth needs analysis report are expected to be published next October.

Concerning the work preparation and development, in addition to the implementation of surveys needs analysis, and the study visits to European institutions and future activities, the project has created its Logo. Website and Facebook page. However, the website is still limited to general information about the project. The first newsletter has also been produced in the form of a brochure. In view of the above, several recommendations were suggested: An updated management plan is recommended to be worked out very soon. The first recommendation is to include stakeholders from outside the consortium like NGOs and authorities, and increase the participation of social organizations to participate in the two remaining visits to Universities that are going to be held virtually. They also stated that the two national reports and the in-depth needs analysis report, which are all expected in autumn, are supposed to provide a basis for the development of the intended curriculum and the TOT activities. In addition, the project should make sure that working online should not compromise the quality of the implementation activities neither in their required duration nor in their intended objectives, so as the Quality Assurance mechanism as foreseen by the project should be operational at a full scale and as early as possible. It is also recommended that the project define the syllabus based on learning outcomes of the courses developed, the number of ECTS, the teaching methodology and the manuals to be used. The project website should be in line with the EU policy, include more documents, reports, press release, newsletters and studies produced by the project, and the linkage between the project website and each partner institution's website should be improved towards easier accessibility and outreach.

## 2nd Steering committee virtual meeting September 7th 2020



A 2<sup>nd</sup> MORALE Project Virtual Meeting of the funded project MORALE Erasmus+ has been conducted on September 07<sup>th</sup> 2020 by means of an online ZOOM meeting with the participation of all partners, the meeting started with a discussion the agenda that covered the following subjects:

The grant holder proposed a Mini Management (MMC) that has one representative from EU partners, Syrian partners and Lebanese partners in addition to the grant holder. The aim of this committee is to coordinate project activities for best implementation. Logo, website and Facebook page for the projects are completed. Two leaflets have been produced a general one for the project and another one for the kick-off meeting. UA prepared the internal quality book and distributed two evaluation questionnaires: one for the kick-off meeting and the other for the field visit to UNIBO. All partners have collected data through NGOs. Data are compiled and organized by AIU and BAU for analysis by LU and UO.

AlU will coordinate with UNIBO the preparation of TOT plan and its content on the basis of the survey results. AlU and UNIBO will review survey results to define the needed LLL workshop in Lebanon and Syria and suggest a TOT plan.

At the end of the meeting, the committee set some plan for next activities:

- Propose a reschedule of project activities as a response for the delay caused by COVID lockdown.
- Virtual study visit to University of Alicante and the University of Oldenburg.
- Preparing the three reports for the work package.
- The purchasing of equipment.
- Regional Round table with authorities, to gain acceptance and widen the visibility of project activities.
- National seminar will be presented in Lebanon around October.
- Develop a curriculum for the new course in the field of social science.







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