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| **Work package type and ref.nr** | **DISSEMINATION & EXPLOITATION** | | | **6** |
| **Title** | **Dissemination and Networking** | | | |
| **Related assumptions and risks** | **ASSUMPTIONS**:  -Partners disseminate the project activities and results on regular basis by means of different channels, reaching all target groups and achieving impact at the level of PC HEIs, but also beyond, at National/Regional level.  - All target groups are made aware on the MORALE project, depending on their level of involvement, competence, interest an needs.  - High-level national authorities are updated on the MORALE main milestones, so that they will endorse the project achievements for future sustainability.  - All other target groups are interested and keen in participating in dissemination events.  -Dissemination is implemented successfully so that all project activities have major attendance and the enrolment of students and professionals in the modernised/new curricula/courses is high.  **RISKS**:  - Lack of proper understanding of the importance of the visibility of the project activities by partners that could perceive dissemination as not crucial, and thus will perform a poor dissemination. This will be offset by persuasion from UA and Regional Coordinator (IUST) on the crucial role this WP has, and with the planning of a realistic and strategic dissemination plan (that includes the contribution of all partners) as well as a continuous monitoring (daily and to be reported on six monthly basis) and follow up of dissemination actions delivered by all partners. | | | |
| **Description** | **WP6 OBJECTIVE:**  WP5 (led by MUBS), with huge experience in capacity building projects, with UA and IUST support, but also the contribution of all partners, and the co-leader DU. MUBS will coordinate the preparation of the dissemination strategy & package and will work on the structure of the Website that will be technically developed by UA. MUBS will also monitor the daily dissemination carried out by all partners and lead the organisation of the National Seminars and Regional Round Tables in cooperation with the host institutions. It will lead the drafting of the Regional Round Tables conclusion papers and final *“National policy paper on NGOs in Syria and Lebanon”.*  The project will prepare different dissemination materials, tailor made to the project target groups’ needs & interests. The idea beyond this approach is that each of them deserves its own message to be better take part and contribute to the project activities and events.  Dissemination activities are classified into four levels and addressed with different modalities, for multiple purposes:  - INTERNAL DISSEMINATION: among project partners institutions that share and disseminate what they are achieving and keep the different HEI staff levels informed on the project development. Consortium communication and dissemination is crucial for ownership of results being achieved.  Target: MORALE staff, academics, HEIs managers, students, partner NGOs managers and professionals.  - EXTERNAL DISSEMINATION: Special efforts will be devoted to reach academics and students from different HEIs beyond the partner institutions at regional level, National/Regional NGOs and associations, national authorities and universities’ management to foster the endorsement, ownership, sustainability of the action and the visibility of the MORALE results.  Target: other PC HEIs, academics researchers, HEI managers, students, NGOs, NGOs associations national and regional authorities, private sector, potential donors for complementary/follow up initiatives.  - REGIONAL DISSEMINATION: project results will be disseminated across the Region and will put the PC HEIs in a position of added value, compared with other PC HEIs. This will foster good practice sharing and cooperation.  Target: other PC HEIs, academics researchers, HEI managers, students, NGOs, NGOs associations national and regional authorities, private sector.  - EU/INTERNATIONAL DISSEMINATION: to give visibility to the MORALE results and visibility to the ERASMUS+ programme and foster synergy with complementary initiatives.  Target: EU HEIs, EU NGOs, Erasmus+, other project from different donors, international community.  In addition to the project dissemination strategy, website and the daily dissemination via different channels and materials (diss. package, multimodal dissemination material, promotional videos, etc.), MORALE will implement three types of dissemination/networking events (described in more detail below in the corresponding task descriptions):   * T5.3: 3 Regional Round Tables with National and Regional Authorities * T5.4: 4 National Seminars * T5.5: 1 Supra-Regional Conference   MORALE dissemination will strongly take into account the context of PCs and be multimodal. Channels used will be face-to-face, project website, newsletter, email, presence in at least 2 social networks (Facebook and Twitter, etc.), mobile applications, etc.  **Interdependencies**: with all WPs since dissemination is in charge of giving visibility to all project activities and results achievement for their future sustainability and also to create awareness on the relevance of the project topic and attract and integrate the contribution from the different target groups, member of the consortium and also widely at national, regional and international level, also including international community and potential donors.  Gender balance will be taken into account for events’ participation. | | | |
| **Tasks** | **T6.1 MORALE DISSEMINATION STRATEGY PACKAGE AND WEBSITE (M1-36)**  Objective: to prepare a procedure document, the “*MORALE strategy for dissemination towards visibility and sustainability*” in cooperation with all partners.  The MORALE dissemination strategy (updated on six-monthly basis) will contain all details related with the project dissemination objective, purpose, targets and methodology for effective dissemination towards each target group. This will constitute the basis for the creation of dissemination package and the planning of all activities related with dissemination. The document will be considered as a live tool and updated on six monthly basis to ensure its adequacy and relevance with the project deployment.  Corporative image will be crucial for the project visibility and future sustainability.  The MORALE dissemination package will be designed with emphasis in a powerful corporative image. It will include the concept and production of the project logo, slogan leaflet, poster, roll-up, layout for publications, newsletter template, video presentation, etc. It will be composed by an initial and general material on the project and will be complemented later on (M13) with visibility material for the modernised curricula and LLL (intensively used for the marketing campaigns to ensure high level of students/professionals enrolment in the modernised curricula/LLL courses).  The MORALE Website will be a cornerstone for dissemination. It will be user friendly and set up with free and reliable software (Drupal-easy to use and to transfer-) that will allow an easy integration of the MORALE e-learning platform (T3.3) and other project management tools (T1.3). It will be created by UA and transferred to IUST before the end of the project for sustainability purposes. The MORALE website will be disseminated from the very beginning of the project by means of also interlinks with the MORALE project partners institutions webpages and relevant stakeholders. The website will contain, at least, the following sections:   * Home * Partners * Objectives & Activities * News * Main outputs * Section for the modernised bachelors (with corresponding access to information & link with delivering PC HEIs) * Section for the LLL courses (with corresponding access to information & link with delivering PC HEIs) * Social media outlines   Scheduled activities:  - Collection of input from all dissemination strategy  *-*Draft of“*MORALE strategy for dissemination towards visibility and sustainability”*  *-* Six months update of the document  - MORALE dissemination package preparation and use  - MORALE Website set up and maintenance  - MORALE IT project management tools integrated in the MORALE website  Results:  - Intangible:   * The project is recognisable and identifiable; the MORALE initiative will become “a brand.” * Increased visibility of the MORALE activities, increased participation of target groups in analysis, trainings, dissemination events and training replication. * Increased awareness (of all different target groups, that will endorse the project development and results) on the importance of sustainable NGOs management and operation with strong emphasis on the refugees’ sector.   - Tangible: 1 dissemination strategy created and updated on six monthly basis, 1 dissemination package (general+on the modernised curricula+on LLL courses), 1 project website, 1 set of IT management tools (Automatic newsletter, Interactive material (document/video) storage, Link to social networks, link to MORALE e-learning platform, integration of Webinars facility.  **T6.2 INTERNAL AND EXTERNAL DAILY DISSEMINATION ACTIONS (M1-36)**  Objective: to disseminate the project activities and results to the different interested target groups on constant basis with the aim of raising the awareness on the importance of HE provision of training on the inclusion of sustainable NGOs management and operation with special focus on refugees-related sector. Dissemination will have a strong focus on the all project results, but especially: modernised curricula and LLL courses to ensure high enrolment.  Daily dissemination will be carried out by exploiting all partners’ networks and channels.  Dissemination will be seen as the key for the project success and sustainability and will be exploited to ensure a high participation of the main project target groups and beneficiaries in the different actions targeting them.  Scheduled activities:   * Use of all dissemination channels and partners’ networks to disseminate project results on daily basis * Joint dissemination papers drafting and presentation * Participation in international conferences for visibility * Dissemination reporting   Results:   * Intangible: Increased visibility of the MORALE activities, increased participation of target groups in analysis, trainings, dissemination events and training replication. Increased awareness on the importance of sustainable NGOs management and operation with strong emphasis on the refugees’ sector. * High enrolment on modernised bachelors & LLL courses.   Tangible:   * At least 14 newsletter issues * At least 6 general dissemination papers, press releases, etc. * At least 1 post per week on the project Social Media channels established * Link of the MORALE website with all partner’ institutional websites * At least participation in 3 international Conferences * Participation in 1 potential cluster event organised by E+   **T6.3 REGIONAL ROUND TABLES WITH NATIONAL AND REGIONAL AUTHORITIES (M1-30)**  Objective: to clelebrate 3 Round Tables (in M6-18-30 at LU, MUBS, BAU) to raise the awareness on the importance of HE provision of training on sustainable NGOs management & operation with special focus on refugees-related sector and interact with high level and key stakeholder to allow them to contribute to teh project towards project results endorsement and sustainability.  Discussions will be focused on the importance Higher Education should have in this key sector for PCs’ Societies and the importance of providing from the Higher Education sector study programmes targeting students, the future NGOs professionals. And on the importance also of the provision of LLL courses for actual NGOs professional for their continuous learning, update and refinement.  Even if some attempts have been done in the provision of training for NGOs, (please see Rationale, E1 section), innovative and high quality education offered from PC HEIs would mean a more solid training, with the guarantee of high quality standards, certification and systematisation, instead of isolated or sporadic training. All interested target groups will be invited:   * PC HEIs high level management * PC HEIs teaching staff * PC HEIs administrative * PC NGOs management * PC NGOs employees * PC National/Regional NGOs associations dealing with refugees * PC National & Regional competent authorities (especially Higher Education ad Social Affairs). They will be seen as key contributors and crucial to endorse the project results and set the basis for (financial and institutional sustainability)   To achieve the desired impact, special focus will be posed on the participation of HE management and HE and Social Affairs authorities, because of the need for an-in-depth change towards the provision of training in sustainable NGOs management and operation from the Universities. By their participation and contribution, that will be taken into account for project development, high level endorsement will be achieved and this will set solid basis for sustainability.  Each Round Table will conclude with the drafting of a conclusion paper that will used as input for the *“National policy paper on NGOs in Syria and Lebanon”* report (D6.3.1) presented in the Supra-Regional Final Conference (T6.5 in M36) and widely disseminated. The report will focus on the importance and strategy for the improvement of existing bachelor curricula towards the competence based approach that will providing more and better opportunities for graduates who will work in the NGOs field. And also on the relevance of creating LLL training courses on key subjects for NGOs managers and professionals. All with views on improving the HE sector and maximise its contribution for their graduates, national and regional NGOs and the society at large.  The conclusions documents generated from each Round Table will include specific mention to challenges for each PC to better manage and operate NGOs devoted to refugees and increase their sustainability in the medium and long run. The document will also include formative recommendations from EU side experts (External experts especially, please see WP7, external evaluation component).  The 3 Regional Round Tables will be celebrated at LU, MUBS, BAU to ensure the participation of all targets from the two beneficiary countries and EU partners.  Scheduled activities:   * Round Tables organisation * Round Tables implementation * Drafting of conclusion documents after each Round Table * Dissemination of the conclusion documents * Drafting, translation and wide dissemination of the *“National policy paper on NGOs in Syria and Lebanon”* report and dissemination   Expected Results:   * Intangible: better and reinforced dialogue among HEIs and national/regional authorities on the importance of HE level provision (study programmes and LLL) of training on the inclusion of sustainable NGOs management and operation with special focus on refugees-related sector. * Tangible: 3 Round Tables implemented (list of participants, agendas, material presented, discussions reports), conclusion papers drafted and *“National policy paper on NGOs in Syria and Lebanon”* report drafted and disseminated. * Attendance:   + PC HEIs high level management=10   + PC HEIs teaching staff=20   + PC HEIs administrative=10   + PC NGOs management=8   + PC NGOs employees=16   + PC National/Regional NGOs associations dealing with refugees=3   + PC National & Regional competent authorities=4   TOTAL: 71\*3 Regional Round Tables=213  Round Tables will be merged with other activities for cost effectiveness proposes as follows:   * M6 project meeting II + Regional Round Table I + ToT I at LU * M18 project meeting IV + Regional Round table II + ToT IV at MUBS * M30 project meeting VI + Regional Round Table III at BAU   **T6.4 NATIONAL SEMINARS (M1-25)**  Objective: to bring together HEIs academics, researchers, students, NGOs staff to discuss about:   * the main competences needed by the NGOs labour market sector * the challenges NGOs face in terms of their staff and the effect on their bad performance as organisations * the study programs being improved and the LLL courses being created * to foster the creation of solid networking context between students and their future employers (NGOs and associations), but also between NGOs professionals and HEIs for mutual benefit and enrichment   Scheduled activities:   * National Seminars planning and organisation * National Seminars implementation * National Seminars reporting   For cost effectiveness purposes 2 (the ones in Lebanon) our of the 4 National Seminars will be merged with other activities for cost effectiveness purposes as follows:   * M15 ToT III (online) + National Workshop I at BAU * M25 project meeting V + National Workshop II at LU   Results:   * Intangible: enhanced cooperation at national level between HEIs and NGOs for mutual enrichment in terms of study programs provision and NGOS performance, increased synergies between HEIs and NGOs in terms of teaching for students’ benefit and for a better definition of competences needed when in the labour market. * Tangible: 4 National Seminars (2 sets of list of participants, agenda, conclusions, material presented, etc.). * Attendance: * PC HEIs teaching staff=40 * PC HEIs administrative=20 * PC NGOs staff=20 * PC National/Regional NGOs associations dealing with refugees=3   TOT: 83\*4 national events= 332  **T6.5 SUPRA-REGIONAL CONFERENCE (M36)**  Objective: To promote a supra-regional dialogue and establish networking on the importance of HE provision of high quality and innovative education for both the future graduates and current NGOs professionals, for better job opportunities and to increase the impact of sustainability of NGOs in the refugees sector.  The *“National policy paper on NGOs in Syria and Lebanon”* report (D6.3.1) will be presented and will contemplate input from also the Regional Round Tables. Main project results, good practices and lessons learnt will be also presented by the students enrolled in the modernised bachelor and from NGOs professional who attended the LLL courses.  Scheduled activities:   * Regional Conference implementation (implementation methodology, organizational issues, logistics, visibility strategy, etc.) and visibility strategy. * Invitation of relevant key-note speakers (external experts and HE Ministry and NGOs associations). * Invitation and arrangements for media participation (radio, TV, press). * Life video-streaming of the conference to enhance visibility and impact.   Results:   * Intangible: better and reinforced dialogue (policy dialogue also) among HEIs and national/regional authorities and NGOs on the importance of HE provision of training on the inclusion of sustainable NGOs management and operation with special focus on refugees-related sector. * Tangible: 1 Supra Regional Conference implemented at LU, (list of participants, agendas, material presented), video capsule of the main project results and beneficiaries experience. * Attendance:   + PC HEIs high level management=20   + PC HEIs teaching staff=20   + PC HEIs administrative=10   + PC NGOs management=15   + PC NGOs employees=16   + PC National/Regional NGOs associations dealing with refugees=5   + PC National & Regional competent authorities=6   TOTAL: 60 | | | |
| **Estimated Start Date (dd-mm-yyyy)** | 15/10/2018 | **Estimated End Date (dd-mm-yyyy)** | 14/10/2021 | |
| **Lead Organisation** | WP6 (led by DU, and co-lead by BAU), with huge experience in capacity building projects, with UA and IUST support, but also the contribution of all partners. UD will coordinate the preparation of the dissemination strategy & package and will work on the structure of the Website that will be technically developed by UA. UD will also monitor the daily dissemination (supported by the co-leader BAU) carried out by all partners and lead the organisation of the National Seminars and Regional Round Tables (one hosted) in cooperation with host institutions. It will lead the drafting of the Regional Round Tables conclusion papers and the final *National policy paper on NGOs in Syria and Lebanon*. | | | |
| **Participating Organisation** | * UA will support DU in all WP6 activities, build up the MORALE Website and contribute to the design of the dissemination package. UA will be in constant contact with UD and the Regional Coordinator IUST due to the high level of relevance of dissemination activities and to make sure the MORALE project reaches high impact towards results’ sustainability at PCs. UA will attend all events. * UOL will attend and contribute to the Regional Round Tables, will disseminate the project activities and results. It will attend all events. * UNIBO will attend and contribute to the Regional Round Tables, will disseminate the project activities and results. It will attend all events. * 4Elements will attend and contribute to the Regional Round Tables, will disseminate the project activities and results and contribute especially in the dissemination among EU/International NGOs and associations. It will attend all events. * IUST will support the WP leader in dissemination activities, will organise and host one National Seminar, attend the Regional Round tables and disseminate the project on daily basis. It will attend all events. * AIU will attend the National Seminars, attend the Regional Round tables and disseminate the project on daily basis. It will attend all events. * DU WP leader * SHIIARS will attend the National Seminars, attend the Regional Round tables and disseminate the project on daily basis. It will attend all events. * ARA will attend the National Seminars, attend the Regional Round tables and disseminate the project on daily basis. It will attend all events. * MUBS will organise and host one National Seminar, attend the Regional Round tables and disseminate the project on daily basis. It will attend all events. * BAU co leader, will work intensively with UD. It will attend the National Seminars, attend (and host one) the Regional Round tables and disseminate the project on daily basis. It will attend all events. * LU will host one National Seminars and one Regional Round table, attend the Regional Round tables/National Seminars and disseminate the project on daily basis. It will attend all events. | | | |

**Deliverables/results/outcomes**

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| **Expected Deliverable/Results/**  **Outcomes** | Work Package and Outcome ref.nr | **D6.1.1** | | | |
| Title | **MORALE Dissemination plan** | | | |
| Type | Teaching material  Learning material  Training material | | Event  Report  Service/Product | |
| Description | The «*MORALE strategy for dissemination towards visibility and sustainability*» will contain all details related with the project dissemination objective, purpose, targets and methodology per each target group. This will constitute the basis for the creation of dissemination package and all activities related with dissemination. The document (ready from M3) will be considered as a living document and updated on six monthly basis to ensure its adequacy.  The MORALE dissemination plan will contemplate the creation of visibility material for the overall project+modernised curricula+LLL courses created.  **INDICATORS**  1 dissemination plan updated on six monthly basis. | | | |
| Due date | 31/12/2018 | | | |
|  | Languages | English | | | | |
| **Target groups** | Teaching staff  Students  Trainees  Administrative staff  Technical staff  Librarians  Other | | | | | |
| Project partners  - Funding authority | | | | | |
| **Dissemination level** | Department / Faculty  Institution | | Local  Regional | | National  International | |

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| **Expected Deliverable/Results/**  **Outcomes** | Work Package and Outcome ref.nr | **D6.1.2** | | | |
| Title | **MORALE Dissemination package** | | | |
| Type | Teaching material  Learning material  Training material | | Event  Report  Service/Product | |
| Description | After having created the dissemination strategy and plan, a wide set of dissemination materials tailor made to the different target groups will be produce.  MORALE will have 1 set of materials including general project features and additional material will be created to provide visibility to the improved bachelor programs and the professional training courses created. Leaflet, poster, roll up, templates for ppt, promotional video, etc.).  The creation of the MORALE dissemination package will be led by MUBS, supported UA (corporative image design will be subcontrated by UA).  **INDICATORS:**  1 general project dissemination package composed by: poster, logo, leaflet, roll up, folders, newsletter email, promotional video, mobile application, etc. + 1 set of additional dissemination materials for the improved bachelor programs and the professional training courses created. | | | |
| Due date | 31/12/2018 | | | |
|  | Languages | English & Arabic | | | |
| **Target groups** | Teaching staff  Students  Trainees  Administrative staff  Technical staff  Librarians  Other | | | | |
| * PC HEIs high level management * PC HEIs teaching staff * PC HEIs administrative * PC NGOs management * PC NGOs employees * PC National/Regional NGOs associations dealing with refugees * PC National & Regional competent authorities | | | | |
| **Dissemination level** | Department / Faculty  Institution | | Local  Regional | | National  International |

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| **Expected Deliverable/Results/**  **Outcomes** | Work Package and Outcome ref.nr | **D6.1.3** | | | |
| Title | **MORALE website set up and operative** | | | |
| Type | Teaching material  Learning material  Training material | | Event  Report  Service/Product | |
| Description | Built up and maintained by UA, the MORALE multilingual website will be one key tool used for dissemination, as well as for project management and activities implementation.  It will include a public section for the general target as well as an extranet where all documentation related with project activities will be stored and used for consultation by all partners and for reporting purposes.  The project website will be updated and it will be transferred to IUST, the Regional Coordinator, before the project end.  Its functionalities will be:  - Automatic newsletter  - Calendar and automatic reminders on deadlines  - Link to social networks  - Info related with modernised curricula and LLL offer nd links to PC HEIs  - Webinars facility  - Versions in English and Arabic  The MORALE website will be strongly disseminated and cross-linked with partner and other relevant institutions websites.  **INDICATOR**:  1 multilingual website updated on continuous basis. | | | |
| Due date | 31/12/2018 | | | |
|  | Languages | English & Arabic | | | |
| **Target groups** | Teaching staff  Students  Trainees  Administrative staff  Technical staff  Librarians  Other | | | | |
| * PC HEIs high level management * PC HEIs teaching staff * PC HEIs administrative * PC NGOs management * PC NGOs employees * PC National/Regional NGOs associations dealing with refugees * PC National & Regional competent authorities | | | | |
| **Dissemination level** | Department / Faculty  Institution | | Local  Regional | | National  International |

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| **Expected Deliverable/Results/**  **Outcomes** | Work Package and Outcome ref.nr | **D6.2.1** | | | |
| Title | **Daily dissemination** | | | |
| Type | Teaching material  Learning material  Training material | | Event  Report  Service/Product | |
| Description | The daily dissemination will be interlinked to all project activities. Thanks to the website, emails, newsletter and all dissemination channels defined in the strategic dissemination strategy (T6.1) all activities will be widely disseminated with different purposes:  - To raise the awareness on the MORALE project  -To raise the awareness on the importance of HE provision of training on the inclusion of sustainable NGOs management and operation with special focus on refugees-related sector.  - To give the possibility to interested parties to take part in the training replication and dissemination & networking events  **INDICATORS**   * 6 six-monthly internal reports on dissemination by each partner to be submitted to WP coordinator * At least 14 newsletter issues * At least 6 general dissemination papers, press releases, etc. * At least 1 post per week on the project Social Media channels established * Link of the MORALE website with all partner’ institutional websites * At least participation in 3 international Conferences * Participation in 1 potential cluster event organised by E+ | | | |
| Due date | 14/10/2021 | | | |
|  | Languages | English & Arabic | | | |
| **Target groups** | Teaching staff  Students  Trainees  Administrative staff  Technical staff  Librarians  Other | | | | |
| * PC HEIs high level management * PC HEIs teaching staff * PC HEIs administrative * PC NGOs management * PC NGOs employees * PC National/Regional NGOs associations dealing with refugees * PC National & Regional competent authorities | | | | |
| **Dissemination level** | Department / Faculty  Institution | | Local  Regional | | National  International |

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| **Expected Deliverable/Results/**  **Outcomes** | Work Package and Outcome ref.nr | **D6.3.1** | | | |
| Title | **Regional Round Tables with National and Regional Authorities** | | | |
| Type | Teaching material  Learning material  Training material | | Event  Report  Service/Product | |
| Description | 3 Round Tables will be celebrated in M6-18-30 at LU, MUBS and BAU.  Each Round Table will conclude with the drafting of a conclusion paper that will contribute to the *“National policy paper on NGOs in Syria and Lebanon” report* (D5.3.1) presented in the *Supra-Regional Final Conference* (ACT. 6.5) that will be presented at the Supra Regional Conference (T.6.5).  **INDICATORS:**   * 3 Regional Round Tables prepared/celebratedreported (agenda, list of participants, minutes, materials) at in M6-18-30 at LU, MUBS, BAU * 3 events conclusion reports * 1 *“Policy paper on NGOs in Syria and Lebanon”* report * Attendance:   + PC HEIs high level management=10   + PC HEIs teaching staff=20   + PC HEIs administrative=10   + PC NGOs management=8   + PC NGOs employees=16   + PC National/Regional NGOs associations dealing with refugees=3   + PC National & Regional competent authorities=4   TOTAL: 71\*3 Regional Round Tables=213 | | | |
| Due date | 31/04/2021 | | | |
|  | Languages | English | | | |
| **Target groups** | Teaching staff  Students  Trainees  Administrative staff  Technical staff  Librarians  Other | | | | |
| * PC HEIs high level management * PC HEIs teaching staff * PC HEIs administrative * PC NGOs management * PC NGOs employees * PC National/Regional NGOs associations dealing with refugees * PC National & Regional competent authorities | | | | |
| **Dissemination level** | Department / Faculty  Institution | | Local  Regional | | National  International |

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| **Expected Deliverable/Results/**  **Outcomes** | Work Package and Outcome ref.nr | **D6.4.1** | | | |
| Title | **National Seminars** | | | |
| Type | Teaching material  Learning material  Training material | | Event  Report  Service/Product | |
| Description | National Seminars will be focused on bringing together HEIs academics, researchers, students, NGOs staff with different purposes:   * To discuss about the main competences needed by NGOs labour market * To discuss about the challenges NGOs face in terms of their staff and the effect on their performance as organisations * To discuss about the study programs being improved and the professional training programme being created * To create a networking context between students and their future labour market * To create a networking context between NGOs professionals and HEIs for mutual benefit   **INDICATORS:**  4 National events prepared/celebrated/reported (agenda, list of participants, minutes, materials) in M15 and 25 at BAU&DU, LU&IUST.   * Attendance: * PC HEIs teaching staff=40 * PC HEIs administrative=20 * PC NGOs staff=20 * PC National/Regional NGOs associations dealing with refugees=3   TOT: 83\*4 national events= 332 | | | |
| Due date | 31/11/2020 | | | |
|  | Languages | English | | | |
| **Target groups** | Teaching staff  Students  Trainees  Administrative staff  Technical staff  Librarians  Other | | | | |
| * PC HEIs high level management * PC HEIs teaching staff * PC HEIs administrative * PC NGOs management * PC NGOs employees * PC National/Regional NGOs associations dealing with refugees * PC National & Regional competent authorities | | | | |
| **Dissemination level** | Department / Faculty  Institution | | Local  Regional | | National  International |

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| **Expected Deliverable/Results/**  **Outcomes** | Work Package and Outcome ref.nr | **D6.5.1** | | | |
| Title | **Supra Regional Final Conference** | | | |
| Type | Teaching material  Learning material  Training material | | Event  Report  Service/Product | |
| Description | Celebrated at LU to promote a supra-regional dialogue and networking between relevant actors on the key role HE should have in the provision of training for the future NGOs professionals at both bachelor level, as well as in terms of LLL. The role and responsibility of HEIs for the socio economic wellbeing of the PC societies will be underlined and the importance of exploiting their expertise in benefit of the future graduates who will work in NGOs, but also to support already existing NGOs professionals with and update of their skills and knowledge to make the NGOs system in Syria and Lebanon, dealing with refugees, properly operative, and sustainable for the generation of high impact actions.  **INDICATORS:**  -1 Supra Regional Conference prepared/implemented/ reported (agenda, list of participants, minutes, materials) and attended by   * + PC HEIs high level management=20   + PC HEIs teaching staff=20   + PC HEIs administrative=10   + PC NGOs management=15   + PC NGOs employees=16   + PC National/Regional NGOs associations dealing with refugees=5   + PC National & Regional competent authorities=6   TOTAL: 60 | | | |
| Due date | 14/10/2021 | | | |
|  | Languages | English | | | |
| **Target groups** | Teaching staff  Students  Trainees  Administrative staff  Technical staff  Librarians  Other | | | | |
| * PC HEIs high level management * PC HEIs teaching staff * PC HEIs administrative * PC NGOs management * PC NGOs employees * PC National/Regional NGOs associations dealing with refugees * PC National & Regional competent authorities | | | | |
| **Dissemination level** | Department / Faculty  Institution | | Local  Regional | | National  International |